Meeting 5.18 9 am to 10:30

1. Brief introductions (5 mins)

* Julie Dostal - LEAF, Inc. Julie@leafinc.org
* Rachael Cooper - Senior Director, National Stigma Initiative at Shatterproof - rcooper@shatterproof.org | 608-354-4504
* This Kitty Gelberg, Kaygconsultingllc@gmail.com
* Katie Shane, Local 338 RWDSU/UFCW, kshane@local338.org
* Rachel Lauria, New York Council on Problem Gambling, rlauria@nyproblemgambling.org
* Shannon Schielke, shannonschielke@gmail.com, 518-258-3031
* Dan Vaughan-Cherubin, NENYCOSH, dvaughancherubin@nenycosh.org, (518) 605-8693
* Sarah Toledano, Siena College Center for Academic Community Engagement, stoledano@siena.edu
* Ben Riker | FOR-NY | BRiker@FOR-NY.org 607-386-5577
* Jennifer Donadio, jdonadio@for-ny.org, Friends of Recovery - New York and Alumni Association of New York State
* Kristen Chalmers, LMSW, Finger Lakes Occ. Health Services kristen\_chalmers@urmc.rochester.edu
* Cristina Dyer-Drobnack, Public Policy/Program Director, NYSACHO cdyerdrobnack@nysacho.org, (518) 708-7204 (work cell)
* Jeanette Zoeckler, Interim Director, Occupational Health Clinical Center, Syracuse, zoecklej@upstate.edu
* Ivana Guzy FOR-DO (RR-DOCS Project) 607-434-9735 [ivana@friendsofrecovery.org](mailto:ivana@friendsofrecovery.org)
* Jonathan Rosen
* Allison Weingarten

1. Updated Matrix, Priorities for PARSE (5 mins)
   * Prevention: Julie says May want to add: "Support a healthy workplace culture"
     1. Develop and support a healthy workplace culture.
     2. Combine first and second bullet points
   * Treatment, Recovery, and Harm Reduction
     1. From Kitty in the chat Maybe if you're going back to the graphic designer, you can have arrows linking all of the boxes together. All of these slides link together in a cycle of prevention and recovery.
   * Support for recovery peer workforce
     1. Encourage workplaces to adapt a peer program
     2. 25% of businesses in Central NY said they would like to establish a program like the one above.
     3. How to develop peer specialists who are in the fields themselves. Or even well-being coordinators for the workplace not necessarily folx in recovery.
   * Increased Resources and Grants
     1. Add ARC, NY DOL, and NIOSH
     2. Maybe we want to add legislation to this as well? We have some legislators that are interested in this initiative.
     3. No model legislation yet, but possibly may work with LAPA to create legislation. We might be the first state to do this as a legislative initiative. Grants and Governor initiatives can die out.
     4. Need a systems change effort to change the system, something long lasting.
2. Discussion of Symposium (20 minutes)
   * Who
     1. OASAS, Office of Mental Health, Department of Labor, Health Department, each bureau puts 3 items together to the state of the state. But it seems that those initiatives get whittled down. Will talk about this in the next prevention meeting.
     2. End of the summer draft legislation, send it out to the networks in the fall, Spring symposium around the legislation.
   * Where
   * When
     1. Do this in November to get legislation. Realistic time would be January, but snow. Spring would be ideal because no snow, but then there is nothing tangible for the budget.
     2. Should work towards getting in the executive budget earlier - September/October. Might not align with the symposium timeline. An Executive Budget would be ideal as a way to negotiate.
     3. Split the difference in the second week of december?
     4. Dan, NYCOSH: The best bet is to have drafted legislation. Those agencies need to start to see this and make comments ASAP. How much it will cost, etc… If we don’t have the legislation then, what are we going to put forward? We could work with senator’s office, LAPA, or lawyers to get them to draft the legislation.
     5. Cristina: NYS Opioid Settlement Advisory Board has its first meetings in June.
   * Purpose and desired outcomes
3. Break into workgroups/assign notetaker and speaker/create action plans- date for upcoming meeting, email group (20 mins)
   * Labor Outreach and Training – how can this group contribute to symposium
     1. Dan has the notes
     2. Outreach schedule
     3. Developing a human face and bring on folx who have experience with addiction
     4. Bringing on AFLCIO affiliates
     5. Lots of names thrown around.
     6. Timeline for legislation
   * Employer Outreach and Training – how can this group contribute to symposium
     1. Ben has the notes.
     2. What do employers need? How does adopting PARSE benefit employers?
     3. Education! Big picture, what is recovery, what does it look like? Education on language , how are we contributing to stigma.
     4. Positives of adopting PARSE - Ability to be flexible, this has improved the workplace environment. How do we work together with treatment courts
     5. Having an HONEST discussion on risk!
     6. Community engagement, the perception of community engagement being a good employer and giving back to the community.
     7. Financial piece
     8. Regional outreach teams for employers! It looks different everywhere how will we reach out. Employers are hearing from other employers!
     9. Two things to ask about: Can employers put together a one page outreach? Targeted outreach plan - chambers of commerce and other employer areas. Free training might be a hook?
   * Symposium/Conference Planning – what do we want the day to look like? What are topics we will cover? What will outcomes be?
     1. Allison has the notes here.
     2. How to get the different stakeholders involved. Listening groups etc.
     3. What is the issue? Why do we
   * Funding Committee – how can we get funding for symposium
     1. Combined this group with the symposium group.
4. Share plan with rest of steering committee, discussion (20 mins)
5. Date for next steering committee meeting and follow up questions (5 mins)