**PARSE-** **The NYS Coalition to Prevent Addiction and Support Recovery in Employment**

*Full Coalition Meeting*

6/6/2022

Agenda for the meeting: <https://docs.google.com/document/d/1DTiLN46SAYjqBq5gACoivv6wpN0b_AnK/edit?usp=sharing&ouid=105520291225752258189&rtpof=true&sd=true>

* Allison shared PowerPoint
  + Pat Wilde, Jihoon Kim in attendance from the Governor’s Office
  + Review of each quadrant – each quadrat + Stakeholders- Michael Galipeau made point to add ONDCP to stakeholders list; Jeanette Zoeckler: maybe add schools of public health to come to the symposium, too.
  + Jonathan addressed gaps in workplace prevention and response to opioids
  + Goal of a statewide model that expands upon and improves upon what’s happening in other states
* Steering Committee Breakout Reports (see steering committee meeting notes from 5.18)
  + Ben – Employer Outreach
  + Dan – Labor Outreach
  + Allison – Symposium Planning, Etc.
* Sam Lewandowski – New Hampshire
  + Shared RX Summit Presentation
    - Recovery Friendly Workplace overview
      * Organizational Chart\*
      * Advisory Committee\*
      * Trainings\*
    - Employer Engagement
      * Workplace Checklist for Designation
    - National Work
      * Multi-State Community of Practice
        + Collaboration
        + Best Practices
        + Challenges and Solution

Kenneth Daly: Samantha is an extraordinary resource. She has been instrumental in our efforts.

* Ariana Williamson – North Carolina
  + Highlighted National Data
  + RCO-Based
  + Integration with local transportation, recovery, employments services, etc.
  + Person/Employer Centered Framework\

Jamie C. Osborne: Shoutout to Ariana from NIOSH - so glad we are connected with you.

* Ruth Riddick –ASAP-NYCB
  + NYS Peer Certifications Overview
  + 3K+ peer recovery professionals certified by ASAP-New York Certification Board
  + Code of Ethical Conduct
  + Reinforcement of the value of certification
    - Professionalism
    - Training/Ethics/Billing
* Janet Womachka – CSEA
  + Member Experiences w/Opioids
    - Back injury and workplace violence
    - Paraphernalia Cleanup
    - Difficulty for people who identify as being in recovery
  + Training
    - Opioid Awareness and Prevention
    - Network of Peer Trainers
      * On-site peer trainers
    - Root cause of injury prevention
      * All include opioid training
      * Stress/coping/alternatives to opioids
  + “Disconnection” from workplace connection
  + Improve employee assistance programs
* Discussion and Wrap-Up
  + Common cause work
  + Prevention integration/education/resources

Follow up questions:

* Solicit organization to join coalition
* Content for symposium
* How do you see your organization supporting PARSE?
* Is anyone interested in joining any of the steering committees? Employer, Labor, Legislation, Funding, Symposium planning?
* May we hadd colleges as workplaces? (WIlvena)

**Chat Log**

On Call:

Organizers

* Jonathan Rosen MDB, Inc
* Allison Weingarten MDB, Inc. aweingarten@michaeldbaker.com
* Jennifer Donadio, jdonadio@for-ny.org, Friends of Recovery - New York and Alumni Association of New York State
* Sarah Toledano stoledano@siena.edu Siena College Center for Academic Community Engagement
* Ben Riker | Director of Policy | FOR-NY | [briker@for-ny.org](mailto:briker@for-ny.org)

State agencies

* Dean Hale dean.hale@oasas.ny.gov NYS OASAS
* Clara De Sanctis Johnson, NYSDOH, Office of Drug User Health, Opioid Overdose Prevention Program, Albany, NY
* Michael Bauer, New York State Department of Health, [michael.bauer@health.ny.gov](mailto:michael.bauer@health.ny.gov)

Federal Agencies

* Jamie Osborne, she/her - CDC/NIOSH - [josborne2@cdc.gov](mailto:josborne2@cdc.gov)

Insurance

* Karl Auerbach MD EmblemHealth Health@Work

Public Health and Social Work

* Cristina Dyer-Drobnack, cdyerdrobnack@nysacho.org, NYS Association of County Health Officials.
* Olivia Knox, NASW-NYS, [oknox.naswnys@socialworkers.org](mailto:oknox.naswnys@socialworkers.org)
* Andrea Callahan, Livingston County DOH, [acallahan@co.livingstonl.ny.us](mailto:acallahan@co.livingstonl.ny.us)

Outside NYS

* Ariana Williamson, Wilkes Recovery Revolution, Inc./Recovery Friendly NC (www.recoveryfriendlync.com); [awilliamson@wilkesrecoveryrevolution.com](mailto:awilliamson@wilkesrecoveryrevolution.com)
* Sam Lewindowski [sam@recoveryfriendlyworkplace.com](mailto:sam@recoveryfriendlyworkplace.com)

Prevention/Recovery/Treatment/Harm Reduction

* Michele Kohl CFLR
* NYDIA HILL NCRC CRPA/CARC NHILL@NEWCHOICESRECOVERY.ORG 518-479-9253
* Rachael Cooper; rcooper@shatterproof.org; Senior Director, National Stigma Initiative
* Deborah Roberts, FOR-DO (RR-DOCS) employment program. [deborah@friendsofrecoverydo.org](mailto:deborah@friendsofrecoverydo.org)
* Ruth Riddick, Community Outreach, ASAP [rriddick@asapnys.org](mailto:rriddick@asapnys.org) <https://www.asapnys.org/ny-certification-board/> E-News sign up: <https://tinyurl.com/ASAP-NYCB-ENews-signup>
* Michael Galipeau
* Theresa Knorr, FOR-NY [tknorr@for-ny.org](mailto:tknorr@for-ny.org)
* Wilvena Gordon FOR-NY Alumni Association NYS Coordinator, 646-623-6816,

Union

* Janet Womachka, CSEA Safety and Health, AFSCME Local 1000, [janet.womachka@cseainc.org](mailto:janet.womachka@cseainc.org)
* Santiago Idlet SMWIA Local 28. [santiago@local28funds.co](mailto:santiago@local28funds.co)

Occupational Health and Safety

* Carrie Wieder, LMSW Center for Occupational & Environmental Medicine at Erie County Medical Center cwieder1@ecmc.edu
* Joseph Syracuse University at Buffalo Toxicology Research Center Atlantic OSHA Training Center [jsyracus@buffalo.edu](mailto:jsyracus@buffalo.edu)
* Kristen Chalmers, LMSW, FLOHS [Kristen\_chalmers@urmc.rochester.edu](mailto:Kristen_chalmers@urmc.rochester.edu)
* Lara Maldjian, NYCOSH
* Dan Vaughan-Cherubin, Occupational Safety and Health, NENYCOSH, [dvaughancherubin@nenycosh.org](mailto:dvaughancherubin@nenycosh.org)
* Jeanette Zoeckler - Occupational Health Clinical Center, Syracuse, NY; zoecklej@upstate.edu
* Grace Sembajwe, Occupational Medicine, Northwell Health
* Anne Marie Gibson, Bureau of Occupational Health and Injury Prevention [AnneMarie.Gibson@health.ny.gov](mailto:AnneMarie.Gibson@health.ny.gov)
* Lisa Orloff, [lorloff@worldcares.org](mailto:lorloff@worldcares.org)
* Paul Kostyniak

NYS Legislature

* Joelle Foskett, Senator Harckham
* Mashaal Bhatti, Policy Advisor to Sen. Ramos [mbhatti@nysenate.gov](mailto:mbhatti@nysenate.gov)

NYS Governor’s Office

* Jihoon Kim
* Pat Wilde

Comments in Chat:

Michael Galipeau:

We need lot cost dental care with good coverage. That's a huge issue in many employment settings, and also between employment opportunities.

Ariana Williamson:

Agreed, Michael. In our workforce programming at an RCO in NC, we received $90,000 for dental care support for our participants who are enrolled in continuing education programming. It makes all the difference, and I imagine many would be surprised at the cost of treatment after years of use or neglect of oral health!

Theresa Knorr - FOR-NY: We have a Wellness Training and Train the trainer that is applicable to everyone!!! tknorr@for-ny.org

Nydia Hill CRPA-CARC/SHE-HER:

* I THINK A SAFETY ASPECTS EMPLOYERS MANUEL SHOULD BE IN SPANISH
* There is almost no treatment access available for people who speak Spanish in NYS.
* A brochure doesn't help if we have no services to offer them.
* Courts participants should be able to zoom in

From Michael Galipeau:

* Urine drug testing is not effective in determining functional impairment. Tolerance if often not factored into measurement when testing people's urine in the workplace. I would not want someone who had a high level of opioid dependence at work without having their dependence addressed sufficiently.
* We also need to have the DEA, the FDA, and state opioid treatment regulators to expand accessibility to methadone to accommodate employment better. The daily clinic attendance and other requirements place burdens on employers seeking to employ people in treatment.
* Why aren't we putting pressure on courts to change their practices? Why should employers have to bear the burden for those issues.
* We need the Treatment Not Jail act passed. This would help reform a lot of these issues.

Lara Maldjian :

There's also a big gap between those of us orgs providing training for workers and the employers they work for. There's definitely a tension there and it's often frowned upon in the labor movement to "help" employers. but its sometimes in the best interest of the worker!

Wilvena Gordon:

Presentations of 5 or 10 mins. at monthly labor union meetings themselves is another strategy [for labor outreach]

Jonathan Rosen:

Great points Lara and Wilvena….we need to engage the employers and the unions and workers

From Sarah Toledano:

A good Community of Practice is so meaningful to further collective agendas!

Dan, NENYCOSH:

Thanks Janet, feel free to reach out! dvaughancherubin@nenycosh.org (Or, if anyone would like to connect happy to be of support/learn more!)

Theresa Knorr - FOR-NY:

Just super impressed with all our speakers today! thank you everyone...good to hear what's already happening in other states and to see so many folks interested in doing this in NYS

Sam L:

Should also note that a lot of our PHNs specialize in young adult strategies :)

**Links:**

* PARSE Shared Drive: <https://drive.google.com/drive/u/1/folders/1EAxAWHJIl8qsK_2UzYyNR1-5t3bHuO-E>
* Connecticut Recovery Friendly Workplace Initiative: <https://www.ctdol.state.ct.us/wia/opioidgrant/recoveryfriendly.htm>
* <https://www.shatterproof.org/our-work/ending-addiction-stigma/shatterproof-addiction-stigma-Index>
* <https://www.cdc.gov/niosh/topics/opioids/wsrp/default.html>

**Events:**

NIEHS Webinar Series | Opioids and the Workplace: Prevention and ResponseOpioids and the Workplace, Risk Factors and SolutionsThursday, June 9, 20222:00 - 3:30 p.m. EDTEvent registration: <https://nih.zoomgov.com/webinar/register/WN_zOvObVYmRFeVjPHqWhhI-g>