



PARSE FULL COALITION MEETING NOTES

June 15, 2023

Moderator: Allison Weingarten, Clearinghouse for Worker Safety & Health Training

Introduction: PARSE history, formed by Allison Weingarten and Jonathan Rosen in early 2022.

Steering Committee Update

Kristin Chalmers (Licensed Master Social Worker, University of Rochester Medical Center) on Steering Committee meeting overview and what needs to be done. Steering committee members need to continue the focus on Symposium agenda and outreach:

Symposium agenda:

- We need to get out email blasts to build awareness among potential sponsors and symposium attendees.
- We need to reach out to potential speakers. Danielle Ompad (Professor, Global Public Health · Urban Initiative at NYU), Sam Lewandowski (Program Director of the New Hampshire Governor's Recovery Friendly Workplace (RFW) initiative), and Dr. Angelia Smith-Wilson (Executive Director of Friends of Recovery – NY) will be speaking at the event.
- Several Steering Committee members had a promising meeting with Congressman Paul Tonka (Tonko co-chairs the Addiction, Treatment, and Recovery Caucus).
- The goal is to have VIP Speakers speak individually rather than in a forum at the dinner portion of the symposium. Also have VIP Speakers sprinkled throughout the duration of the event.
- We will invite potential speakers to attend future full coalition meetings.

Sponsor Outreach:

- Target sponsor outreach to Insurance companies.
- Need sponsorships to cover expenses such as the projected \$20,000 cost for the dinner portion of the event, estimating with sponsorships attendee tickets need to be \$225 per person.
- Outreach letters to Sponsors and to Speakers have been drafted and are ready to share in the google drive.

These forms can be customized to suit the situation.

- <https://docs.google.com/document/d/1PUnNoo6pnscPJpwZzUzJ7SxFmpnuwgF7pjkML0b-Oo/edit?usp=sharing>
- <https://docs.google.com/document/d/1PUnNoo6pnscPJpwZzUzJ7SxFmpnuwgF7pjkML0b-Oo/edit?usp=sharing> and https://docs.google.com/document/d/16SYFyaZUUt_KxdOXVgxnd-8uURAmTyrwoastUc2Qil/edit?usp=sharing
- Allison shares view of google drive folder containing matrix inviting coalition members to read the info and update speaker outreach form to indicate who they have reached out to regarding speaking at the Symposium: <https://docs.google.com/document/d/16MHi1bGI7WR-nT04jZ30FiXcwy4oMLamfiOjS0x83Eo/edit?usp=sharing>

PARSE Website

Allison unveils dedicated PARSE Coalition Pages hosted on FOR-NY website at <https://for-ny.org/parse/>. The site may still need to be updated as we get more input. As of June 15, estimated that the PARSE website will be live within a week. Allison thanks **Jennifer Donadio** of FOR-NY (Project Director - Rural Recovery at Friends of Recovery NY) for putting the website together.

About Pricing posted on the website: Kristin asks if there is a possibility of offering student scholarships to attend the symposium once we see how many sponsors we have and how many tickets are sold? Have we set up continuing education credits for symposium attendees?

Jonathan Rosen (Industrial Hygiene Consultant at AJ Rosen & Associates LLC): Other than students we are trying to reach out to many different groups such as employers, labor unions, community members, healthcare workers, social workers and recovery groups.

Discussion follow-up

- On recruiting speakers to speak at the symposium **Stephanie Campbell** (Director, NYS Office of the Behavioral Health Ombudsman Program at OASAS) would like to see people in recovery speak about their success with recovery and the workplace.
- **Carrie Dunn-Herrera** (Assistant Director of Health Promotion at Healthy Capital District): area health education centers have their own grant funding set aside that may pay for their own people to speak at the symposium.
- **Jonathan Svagr** (Director Environmental Health & Safety at NY Blood Center): suggests contacting NY State Business Council, their job is to connect speakers to organizations. However, Allison and Jonathan noted they have reached out to them without success.
- **Ruth Riddick** (Community Outreach & Communications | ASAP-NYCB Trainer Registry Program Manager and Founder/President | Sobriety Together Coaching & Training). Peer Recovery continuing education credits may be available. A symposium program as soon as possible, but absolutely no later than 15th of the month prior, this is link to google form if you're interested in peer recovery credit <https://docs.google.com/forms/d/15c6PITB1dBM9JdW4CASfujXmXa4hSgAYIRVtIVh229g/edit>

Carrie Dunn-Herrera on Workforce Development Meeting Update:

The Workforce Development meeting was held just before the full coalition meeting on June 15. The committee will reach out to one to five organizations to see how they handle their employees who are in recovery.

Looking at moving from certification to designation

Peer networks within the workplace. CRPA (Certified Peer Recovery Advocate) is adding a new designation involving more formal or pursue grass roots organizations regarding peer recovery.

Dr. Thaddeus Brown (Program Coordinator/Supervisor of Phoenix House, NY-LI) volunteered to join the Workforce Development committee.

Ruth Riddick volunteered to develop credentialing options chart/matrix for PARSE reference and discussion.

Discussion Follow-up

Aurora Le (University of Michigan) notes the latest release on recovery in the workplace was from a 2020 study. Her organization made their own study of punitive policies vs non-punitive work policies and a preview into the not as of yet completed study shows non-punitive policies are no different from punitive work policies. The full study will be released soon.

Chris Assini (FOR-NY Director of Policy) feels we need more formalized training for Recovery Ready Workplaces.

Jonathan: invited an AFL-CIO official to the June Legislative meeting. Also suggests having a webinar for RFW employers to speak with non-RFW employers.

Dr. Brown had a conversation with a city corrections officer union representative on the week of June 12. The representative was reaching out for guidance to support his union members on tackling substance use and mental health issues in the workplace.

Jennifer Donadio introduced **Wilvena Gordon**, a Coordinator and Steering Committee member at FOR-NY, to jump in as a speaker at the symposium.

In closing, there is a big push for the Research Committee to make sure coalition members submit questions that can be included in their survey to help shape research aims. The questions must be submitted on this form by June 28:

<https://docs.google.com/forms/d/15c6PITB1dBM9JdW4CASfujXmXa4hSgAYIRVtIVh229g/edit>

Next Full Coalition Meeting: July 17, 2023